



## *Contra Costa County Schools Insurance Group Core Values*

*When a Group is committed to shared values and united in a common purpose, it can achieve extraordinary results and a competitive edge within its field.*

*The Core Values selected by CCCSIG staff and noted throughout discussions with the Executive Committee to strive for this edge are:*

***COMMITMENT*** – *to proactively evaluate opportunities to enhance the services and programs we offer to benefit school district employees while lowering workers' compensation costs.*

***FLEXIBILITY*** – *through the exchange of ideas adapt to new situations and change to achieve success in our programs and enhance what we are today and into the future.*

***TEAMWORK*** – *working together as one, collaborating with member districts focused on a common purpose to achieve excellence.*

***QUALITY*** – *a characteristic defining what we continuously strive to achieve, representing the highest standards in our field and our individual areas of expertise, devoted to our purpose and foundation.*

*The values reflect the spirit and values of our Group and its employees!*