



FROM : Bridget Moore, Executive Director

SUBJECT : WORKERS' COMPENSATION

We want to emphasize the importance of District commitment to the CCCSIG Workers' Compensation *Return to Work* Program. CCCSIG's well-established *Return to Work Program* has demonstrated significant savings to districts effectively utilizing the program. These savings have amounted to several hundred thousand dollars annually in mid to large-sized districts. CCCSIG is able to assist district personnel in coordinating this cost-saving course of action.

Implementing the "Return to Work" process on the day of injury is a key to the recovery of your injured employee and the success of the program. By utilizing our *Company Nurse* telephonic medical triage service (which gathers new claims information and directs medical care for employees that have been injured), "Return to Work" on the day of injury can be achieved, providing significant benefits to both the employee and the school district.

Through implementation of the Program together with the *Company Nurse* process:

- Assessment of employee's medical needs and ability to return to work is appropriate and prompt
- Returning to work as soon as medically feasible shortens the recovery process and can minimize the effects of the injury of the employee
- Allows the employee to maintain Ed Code Benefits (utilizing Ed Code benefits for temporary disability when off work actually *increases* the employee's salary as the benefit is non-taxable (maximum rate of \$958.01 effective January 1, 2009).
- Employee on a temporary work assignment ("Bridge" or "Modified Work Assignment") continues to contribute to the school district's needs
- The overall cost of the claim is reduced not only for temporary disability benefits but all benefit areas, ultimately reducing the district's workers' compensation premium contributions.

If you would like additional information on CCCSIG's Return to Work Program, please contact Michael Clark at 1.866.922.2744 ext 237 mclark@cccsig.org.

Thank you.